



Support researcher career development at your institution with this flexible and interactive training.



Epigeum, part of Oxford University Press, creates innovative online training programmes for universities and colleges around the world. Your institution is invited to collaborate on the development of a new interactive programme, *Advancing your Research Career: Strategies for Research Leadership*, which will support researchers to build a clear strategy for their individual career development, and to shape their career as a leader of research.

Advancing your Research Career: Strategies for Research Leadership.

Find out more

Research careers can be diverse, rewarding and exciting, yet the move from being an early career researcher to becoming a research leader can also be complex and challenging. Successful leadership in research requires development of a wide range of capabilities, it can involve balancing an array of different professional roles and relationships, and careers may move flexibly between fields and even sectors. There is a need for a range of targeted, effective support for early and mid-career researchers, and postdoctoral researchers, to help them navigate the complexities in today's research landscape and identify the skills, tools, opportunities and people to enable them to realise their full potential.

Developed through a unique process of global collaboration with leading experts and institutions, *Advancing your Research Career: Strategies for Research Leadership* will support researchers across all fields and disciplines to take a strategic and reflective approach to managing their research career.

Made up of ten concise modules, the programme will explore the key capabilities that underpin research leadership, ensuring that researchers' career goals are well-articulated and supported by a professional knowledge base. Integrating opportunities for critical reflection and goal-setting, this programme will provide flexible tools, case studies and practical activities covering key areas including leading research teams; collaboration; managing projects; communication and relationship management; funding research; and building engagement, impact and dissemination strategies. As such, researchers will be equipped to reflect on and build an understanding of what research leadership looks like in their individual fields and contexts, and to develop a clear strategy for career advancement.

Upon subscribing to the *Advancing your Research Career* programme, your institution will receive campus-wide, unlimited access to the resource for a set period of years, supporting the training of your researchers. We will provide ongoing technical and implementation support - guiding you through the process of providing access to the programme throughout your institution, discussing your options in terms of customisation, and demonstrating how to utilise reporting functions to explore how your researchers are responding to the course.

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Programme modules and content

The flexible, modular structure of *Advancing your Research Career* will allow researchers to determine their own pathway through the content, in line with their unique needs, role, and schedule, or according to institutional requirements. This structure will also allow you to easily embed content into existing activities and initiatives – demonstrably enhancing your current provision with high-quality, online support.

Modules

- Actively Managing your Research Career
- Building a Positive Research Culture
- The Value of Mentoring
- Accelerating the Impact of your Research Through Engagement
- Funding your Research
- Leadership for Successful Project Management
- Collaboration
- Managing a Research Team
- Communicating your Research
- Continuing Professional Development Plan

Meet our Lead Advisors

Dr Shelda Debowski

Dr Shelda Debowski is an international consultant to the higher education sector, specialising in academic and researcher development. She brings a wealth of experience as a professor of higher education development and a deputy vice chancellor. Dr Debowski has published several books on this area, including *The New Academic* (Open University Press, 2012) and *Developing Academics* (Routledge, 2017).



Professor David Bogle

Professor David Bogle is Pro-Vice-Provost of the University College London (UCL) Doctoral School, and Professor of Chemical Engineering. Professor Bogle is Chair of the League of European Research Universities (LERU) Doctoral Studies Policy Group and member of several advisory boards for early career researcher development in Europe. Professor Bogle recently chaired a review of the UK's Concordat for the Career Development of Research Staff.



I am delighted to be a co-lead in building a new edition of this program, which fills a critical niche in supporting researchers from all disciplines. The capacity to build a well-positioned career as a researcher is very dependent on getting the right advice and guidance on shaping a career and building an effective identity and strategy. This program is a unique offering in setting up individuals for success. It ensures every researcher has the grounding to make informed choices and to build the necessary capabilities that will set them up for long-term success.



Dr Shelda Debowski